



Adrienne C. Trimble
President & CEO
The National Minority Supplier Development Council, Inc.

Adrienne Trimble is the President and CEO of the National Minority Supplier Development Council (NMSDC). She is a known thought leader for advancing corporate Diversity, Equity and Inclusion initiatives. Prior to her role with NMSDC, Ms. Trimble was General Manager, Diversity & Inclusion at Toyota Motor North America, responsible for leading and executing diversity & inclusion strategies across Toyota's North American operations.

In her role at Toyota, Ms. Trimble worked closely with the company's senior leadership team in developing advocacy and accountability measures to integrate DEI processes across the organization's business operations. She also worked closely with the company's External Diversity Advisory Board, chaired by the Honorable Alexis Herman, former United States Secretary of Labor. She led the company's rise on the DiversityInc Top 50 list from #42 to #25 in two short years. She also firmly solidified the company's recognition by third party advocacy organizations such as Black Enterprise Best Companies for Diversity, Hispanic Association on Corporate Responsibility, and The United Hispanic Chamber of Commerce.

Adrienne Trimble's appointment marks a unique, significant milestone in NMSDC's long and close relationship with Toyota. Ms. Trimble led Toyota's Supplier Diversity initiative from 2005 – 2012. In this role, she grew the company's diverse supplier base to reflect more than a 300 percent increase in total spend, topping nearly \$3B in spend with diverse suppliers. Toyota received numerous accolades under Ms. Trimble's direction, including Corporation of the Year by the National Minority Supplier Development Council (NMSDC) as well as Corporation of the Year honors from the organization's affiliates in Arkansas, Michigan, South Central Ohio, Southwest Texas and Tri-State KY/IN/WV. She was named Advocate of the Year by the Southwest Minority Supplier Development Council. In recognition of her efforts to advance economic development for diverse suppliers, Rev. Jesse Jackson, Founder and CEO of Rainbow PUSH, presented Ms. Trimble with their Corporate Leader Award and Women in Leadership Award.

A graduate of Wilberforce University, Ms. Trimble earned her Bachelors of Science degree in Organization Management. She was appointed to the Board of Trustees for her alma mater in 2014. Other board and committee leadership positions have included NMSDC and several of its regional Councils, as well as Executive Committee roles for the Billion Dollar Roundtable.

Ms. Trimble has previous Human Resources leadership experience in financial services, healthcare and media industries. She resides in McKinney, Texas with her husband Jamiel.

About NMSDC

The NMSDC advances business opportunities for certified minority business enterprises (MBEs) and connects them to corporate members. One of the country's leading corporate membership organizations, NMSDC was chartered in 1972 to provide increased procurement and business opportunities for minority businesses of all sizes. The NMSDC network includes a National Office in New York and 23 affiliate regional councils across the country. The network also includes five international partner organizations located in the United Kingdom, Canada, Australia, China and South Africa.

To meet the growing need for supplier diversity, NMSDC matches its more than 12,000 certified minority-owned businesses to our network of more than 1,750 corporate members who wish to purchase their products, services and solutions. NMSDC, a unique and specialized player in the field of minority business enterprise, is proud of its unwavering commitment to advance Asian, Black, Hispanic and Native American suppliers in a globalized corporate supply chain. For more information, visit www.NMSDC.org.